

Church Board Evaluation

Answer the following statements with a Yes if the item is true all the time, Some if the item is at least partially true, and No if the item is never true.

- _____ Board activities deal with policy issues rather than management issues.
- _____ The board annually reviews important documents—ministry plan, bylaws, policy manual.
- _____ Each board member has a copy of his job description.
- _____ Board members understand their legal responsibilities as trustees of the organization.
- _____ Board members are lobbyists for the organization.
- _____ Board members contribute extra time to the organization outside regular meetings.
- _____ The board holds yearly self-evaluations.
- _____ Board needs are clearly communicated to the pastor.
- _____ New board members are oriented at or before their first board meeting.
- _____ Each board committee has a job description.
- _____ All officers receive in-service training at least every six months.
- _____ Conflicts among board members or between board members and the pastor are confronted and handled on an immediate basis.
- _____ Board members understand that communication with staff should be channeled through the pastor and staff, not around them.
- _____ Board activities focus on the ministry plan of the church.
- _____ The board annually affirms the ministry plan.
- _____ Board members are satisfied with the overall operation of the board.